

Sustainability Committee Retreat  
**Friday, January 16, 2015 11:00-2:00**  
Durrell Room 2

Members Present:   Tonie Miyamoto – Housing and Dining Services  
                          Carol Dollard – Facilities Management  
                          Stacey Baumgarn- Facilities Management  
                          Farrah Bustamante- Procurement Services  
                          April Brown- IBE  
                          Tim Broderick- Housing and Dining  
                          Vance Sherwood- Alumni Relations  
                          Aleta Weller-SoGES  
                          Scot Allen- DVPR  
                          Kathleen Henry- CSU Foundation  
                          Sheela Backen-Facilities Management  
                          Collen Duncan- CUMBS  
                          Andrew Warnock- CNS Education and Outreach  
                          Cory Weiner- Extension  
                          Doug Max- Athletics  
                          Mark Ritschard- College of Engineering  
                          Jacob Kimiecik- Student Sustainability Center  
                          Annabelle Berkland- Graduate Student Council  
                          Jake Drenth- Surplus  
                          Jocelyn Hittle- Denver Operations  
                          Ester Duke-WCNR  
                          Chanin Tilakamonkul- Facilities Management  
                          Savanna Bunnell- Facilities Management

**1) Introductions**

- a) Tonie and Carol provided a brief overview of the purpose of the goal generation exercise, which was to establish short and long term goals of the committee.
- b) Tonie and Carol updated the committee on the status of the STARS application. CSU is close to achieving a platinum award but the third-party review generated many questions, which many people are thoughtfully responding to.
- c) Tonie talked about the letter of support that the University sent to City Council supporting their proposed accelerated Climate Action Plan for 80% reduction by 2030.
- d) Katie Knoblach from Center for Public Deliberation was introduced as the moderator for the retreat.

**2) Small Group Work**

- a) Before the brainstorming began, Tonie reminded the group that President Frank was at the November meeting and was pleased with the work of the committee. He challenged the PSC to come up with a few large goals for the University that will be sent to him for review/approval.
- b) Tonie mentioned the short-term goals are things we can measure and achieve by the end of the year.
- c) Katie outlined the rules of discussion -
  - (1) Honesty and respect
  - (2) Listen to understand, ask questions
  - (3) Assume the best motives
  - (4) Disagreement should be done with curiosity and not hostility
  - (5) Participate fully

(6) Brief and allow others to participate

### 3) Individual and Group Goal Generation

- a) Each group brainstormed a starting list of sustainability-related goals for campus.
- b) First, individuals wrote down 3-5 short-term sustainability-related goals.
- c) Then, the groups shared and discussed each person's goals, comparing, contrasting, and merging if applicable.
- d) Each small group collectively decided on 5-10 goals that the group felt should have priority consideration.

### 4) Lunch Discussion

- a) During lunch, each group separated goals into long term and short term goals.
- b) The groups generated 7-10 distinct long terms goals.
- c) The groups were asked to consider and discuss the following when thinking of goals:
  - i) Prioritize goals.
  - ii) Identify which goal is most important
  - iii) What resources are going to be involved
  - iv) How different sectors of the university will be affected
- d) After all goals were written, each person from the group voted on which 3 goals were the most important.

The results for the long-term and short term goals were as follows:

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#### Short Term Goals –

##### Group 1 -

#### (6) Funding for PSC Graduate Fellow

- (3) Green.colostate.edu update
- (3) Market Environmentally Responsible Purchasing Policy
- (2) Major fall event
- (2) Consolidation/manage sustainability assessments/surveys
- (1) Sustainability 101 workshops
- (1) Continue curriculum development initiative with SoGES
- (0) Communication improvement

##### Group 2 -

#### (5) Review and provide feedback on campus renovation/construction projects

#### (5) Create an operating budget for PSC

- (3) Tell our story- regular communications to campus about initiatives/ accomplishments
- (2) Integrate student's vision for sustainability into PSC's vision for sustainability
- (0) Define purview of PSC

##### Group 3 -

#### (4) Every college identify their sustainability-related courses per AASHE's definition

- (2) Weigh in on building design on campus
- (2) Put solar on one rooftop with a visible array with an app or a visual PV display

- (2) Unifying color coding for waste stream across campus and compost access for academic departments
- (2) Online sustainability metric monitoring

#### **Group 4 -**

- (5) Get involved in unprecedented building process underway**
- (5) More activity/voice support in writing for various sustainability projects/initiatives**
- (4) Improve accessibility to PSC through online suggestion box
- (1) Improve our presence through concise information and easy to navigate layout
- (1) Representation from Foothills and South campuses

The top ten short-term goals were presented for the entire group and each person was to cast 3 votes for which goals they thought should be the focus for the committee for the next year. The results were as follows:

#### **Top Short Term Goals:**

- (11) Create an operating budget for PSC**
- (10) Improve PSC Communications
- (6) Market environmentally responsible purchasing policy
- (6) Recommendations for U subsidization of sustainability efforts
- (6) Take larger role in construction
- (5) College identification of sustainability courses
- (4) Improve online presence for monitoring/suggestions
- (4) Create major fall event
- (3) Support existing sustainability projects on campus

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#### **Long Term Goals (Separated by groups and arranged from most votes to least votes.)**

##### **Group 1 -**

- (5) Institutional commitment to the CAP through annual evaluation of discrete goals**
- (4) Request review and recommendations for construction project plans
- (4) Significant fund with emphasis on money for building retrofits
- (2) Incorporate sustainability into the CSU marketing plan

##### **Group 2 -**

- (7) Create CSU sustainability office/center/team to manage STARS CAP, earth week.**
- (5) Align CAP, STARS, and land grant mission to guide sustainability PSC initiatives
- (2) Align CSU CAP with City of Fort Collins' accelerated CAP
- (2) Significant CSU sustainability fund
- (1) 90 points in STARS
- (1) Create a no vehicle day

##### **Group 3 -**

- (5) New Center/ Cluster hire on sustainability (domestic and international)**
- (4) Increase student engagement- "Green" student fee
- (3) Continued support for STARS
- (2) Accelerated Implementation of CAP (Using full CSU resources)

- (1) Emphasize outreach RE: Research (Include GOV integration)
- (0) Increase sustainability focus in international partnerships
- (0) Explore district scale projects

**Group 4 -**

**(4) Evaluate and fund departmental proposals related to sustainability initiatives**

- (3) Building by building cost/benefit retrofit analysis
- (3) Centralized sustainability office
- (2) Implement energy behavior campaigns campus wide
- (1) Subsidize/ no rise in fees
- (1) Zero waste events
- (1) Zero waste campus by 2050
- (1) Campus wide composting
- (0) Rebrand sustainability at CSU to a centralized platform

Then the top ten long-term goals were presented and the results were as follows:

**Top Long Term Goals:**

**(13) Sustainability fund/student fee/student engagement**

- (11) Create center/staff for sustainability
- (9) Accelerate CAP implementation to match City's accelerated proposal
- (7) Provide recommendations for construction
- (6) Continued support of STARS
- (6) Align STARS/CAP/land grant mission with SC initiatives
- (5) Recommend cluster hire/ faculty for sustainability
- (5) Implement campus/wide energy efficiency campaign
- (2) Incorporate sustainability into CSUs marketing